

BOARD OF SELECTMEN – June 13, 2017

MINUTES:

Meeting called to order at 7:05PM. Present were First Selectman Don Stein and Selectman Ray Pech.

DELEGATIONS: No delegations were present.

PUBLIC COMMENT: No representatives from the public were present.

MOTION: A motion was made by Ray Pech, seconded by Don Stein, and passed unanimously to approve the minutes of the May 23, 2017, Special Meeting.

MOTION: A motion was made by Ray Pech, seconded by Don Stein, and passed unanimously to approve the following tax refunds:

\$ 27.31	George and Karen Rannenberg	refund
\$530.16	CAB East LLC	refund

DISCUSSION: The Selectmen reviewed the FY '16/'17 expenditures and estimates for expenditures at the end of the current fiscal year. The primary over-expenditures are related to highway department overtime, road salt purchases and road and vehicle repairs. These costs will be covered by Town Aid Road funds previously received from the State. The other area that is problematic is the Legal expenditures related to lawsuits in which the Town is part of, but these expenses will be covered by under-expenditures in other areas of the General Government budget.

DISCUSSION: The Selectmen discussed a request by John Ferris, the only resident on Fancher Road, as to whether the Town would consider abandoning the road and selling it to him. The process to be followed would involve getting agreement from all abutting property owners, receiving approval from the Planning and Zoning Commission and from the residents at a Town Meeting. The Selectmen would also have to determine a fair price for selling this property to Mr. Ferris. Don Stein will let the attorney know that he can start the process, but that there are no guarantees due to the number of steps that are required for such a transaction to take place.

DISCUSSION: Don Stein said that he had discussed the possibility with Superintendent Jeff Linton of the Board of Education erecting a fence along Peter Ferraresso's property for playground security or as part of a longer term plan. Jeff Linton stated that there was no interest in such a fence and there was no plan being contemplated for fencing in the playground. Based on this discussion and the discussion at the last BOS meeting, Don Stein will reach out to Mr. Ferraresso to determine the next steps, if any.

MOTION: A motion was made by Ray Pech, seconded by Don Stein, and passed unanimously to approve the union contract with the negotiated changes contained in the attached summary. This contract will take effect on July 1, 2017 and will be for a 3-year period.

The meeting was adjourned at 7:45 PM on a Motion by Ray Pech, seconded by Don Stein. It was noted that the June 27th regular meeting will be held at 5:00PM and that the July 11th regular meeting will be held at 7:00PM. A Special Meeting will be held on August 1st at 7:00 PM and the regular meetings of July 25th and August 8th will be canceled.

Respectfully submitted,

Donald S. Stein
First Selectman

Summary of Union Contract Changes 2017 – 2020

- Salary increases - year 1 3%
 Year 2 2.6%
 Year 3 2.6%
- Article IV, Section 4.1 Hours of Work - Administrative Secretary and Land Use Administrator
 hours on Wednesday changed from 10 a.m – 6 p.m. to 9 a.m –
 5 p.m.
- Article IV, Section 4.6 - Any union member working after 6 p.m. will receive
 \$15.00 for meal allowance and anyone working prior to 5 a.m. will receive
 \$10.00 meal allowance. Changed from \$10 and \$8
- Article IX, Insurance - Town contribution to the HSA deductible will change from 72% to 49%
 effective 7/1/17
- Article VI, 6.1 Sick Leave - Employees hired after 7/1/17 may accumulate up to 100 days of sick
 leave. Changed from 120 days.
- Article X, 10.2 Pension - Employees hired after 7/1/17 will be 100% vested after 6 years of
 employment. Changed from 4 years.
- Article XIII, 13.2 Health & Safety - \$100 per year Safety Shoe allowance changed to:
 Year 1 - \$200
 Year 2 - \$250
 Year 3 - \$300
- Signing Bonus – A signing bonus of \$300.00 will be paid to each union member by 6/30/2017